

ISO 20121 Sustainable Development Policy

The **Circuit Paul Ricard** is a historic French racetrack, located in Le Castellet, in an unspoilt, protected area, part of the Sainte-Baume regional natural park. The Circuit Paul Ricard was inaugurated in 1970, and, since the takeover of Excelis SAS in 1999, it has been at the forefront of technological innovation in motorsport.

In order to allow as many people as possible to share the passion for motorsport now and in the future, Excelis SAS is striving to fully embrace the environmental, societal and economic responsibilities of the Circuit Paul Ricard which come with such a setting. For the last fifteen years, the Circuit Paul Ricard has been committed to an ambitious sustainable development process, which has translated into the implementation of its own sustainability strategy, focused on the following seven main areas of action:

- Preservation of biodiversity,
- · Measurement of air quality,
- · Measurement of sound emissions,
- Waste management,
- Reasonable energy and water consumption,
- Ecosystem of local suppliers,
- Sustainable mobility.

In order to pursue its short, medium and long-term goals to contribute to climate change mitigation and enhance the social and economic impacts produced, Excelis SAS has decided to adopt an internationally recognized sustainability management system for the Circuit Paul Ricard by obtaining the ISO 20121:2024 certification, the international standard for event sustainability management. This decision leads to the implementation of the values promoted by the ISO 20121:2024 standard itself and by this policy, in reference to the document "4.5 Mission Statement Circuit Paul Ricard" such

- Stewardship,
- Inclusion and accessibility,
- Integrity,

as:

- Transparency,
- Participation,
- Legacy.

Moreover, in line with the United Nations Sustainable Development Goals (SDGs) Excelis SAS has decided to put into practice an ESG strategy (environment, social and governance), with the aim of ensuring a continuous improvement of the Circuit Paul Ricard activities from a sustainability level. In this perspective, Excelis SAS commits to:

Environment

- minimizing waste and promoting circular economy;
- managing responsibly natural resources consumption;
- committing to reducing carbon emissions in its operations;
- protecting biodiversity;

Sustainable Development Goals pursued: SDG 7: affordable and clean energy; SDG 12: responsible consumption and production; SDG 13: climate action.

Social

- promoting employees' welfare and building a diverse and inclusive environment for all;
- promoting comprehensive and updated information on sustainability issues;
- improving direct and indirect economic impact;
- organizing activities with local NGOs and associations to promote Diversity & Inclusion



Sustainable Development Goals pursued: SDG 8: decent work and economic growth; SDG 10: reduced inequalities.

Governance

- respecting international conventions and guidelines aimed at promoting a responsible business conduct and reinforcing the respect of human and children's rights;
- guaranteeing compliance with current environmental, labor and health and safety regulations;
- managing the Circuit Paul Ricard following the values mentioned above;
- directing suppliers toward sustainable choices and behaviors;
- promoting continuous improvement by preparing an annual report containing the results and lessons learned and an improvement plan for the following year;
- engaging all stakeholders (employees, suppliers, organizational clients, private clients, partners, federations, media, local community, Sainte Baume Regional Natural Park, guests and spectators) on the topic of environmental, social and economic sustainability, and consider their needs and expectations.

Sustainable Development Goals pursued: SDG 9: industry, innovation and infrastructure; SDG 11: sustainable cities and communities; SDG 17: partnership for the goals.

The sustainable development policy of the Circuit Paul Ricard is implemented through a specific action plan in order to foster climate change mitigation and enhance the social and economic impacts generated by the location.

Excelis SAS Chief Executive Officer Nicolas Deschaux Date: 01.04.2025